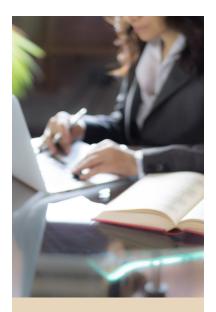# AVALON

# Staff Augmentation Services

**Avalon's staffing capabilities include:**

Antitrust

Capital markets/ structured finance

Compliance & regulatory

Contracts

Corporate

Intellectual property

Investigations

Litigation

Real estate

Securities

Technology

As a premier Alternative Legal Staffing Provider (ALSP) with deep experience across all legal areas, Avalon delivers a wide range of flexible staff augmentation services tailored to your needs. Our licensed attorneys and paralegals can assist you by balancing overflow work from a recent employee departure, responding to a last-minute regulatory request, staffing a special project, or dealing with budgeting and overhead constraints.

Whether it's balancing overflow work from a recent employee departure, responding to a last-minute regulatory request, staffing a special project, or dealing with budgeting and overhead constraints, our clients know that they can count on us because we will identify the right solution for their legal staffing needs and challenges.

## Here's what you can expect from our Staff Augmentation services:

- Cost-effective, innovative, and flexible outsourcing services for all your legal staffing needs

- A process that identifies professionals with relevant experience and includes a screening and background review, as well as behavioral-based interviews, to determine the best fit for your organization

- A project management team that works with you to create customized playbooks, workflows, reports, and staffing protocols

- Transparency regarding fees, candidate qualifications, timelines, and responsibilities, which enable greater predictability and efficiency for project success

- The convenience of an invoice: Commissioning the services of a contract attorney or paralegal through an ALSP transfers the responsibility of both cost and logistics from your team to ours. All placements are W2 employees eligible for a range of benefits including paid time off, 401(k), and medical insurances.

## Top quality candidates

As a leading legal services provider, we excel at providing our law firm and corporate clients with top-tier attorneys and paralegals with experience and training gained at Am Law firms, boutique firms, and Fortune 500 companies throughout the U.S. Our team of seasoned

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legal recruiters are constantly interviewing and actively growing our pool of legal talent so that when you need us, we're prepared. Whatever level of expertise is required for your legal outsourcing needs, we'll find the best match within our talented, highly vetted pool of candidates.

### Our unique process

Clients know we provide candidates with not only the right skills, but the right personality, to fit within their company culture. Candidates know we're committed to making sure that they have job satisfaction and are treated professionally. This is why our behavior-based approach to interviewing is the best in legal staffing, bar none. Our number one priority – and why clients and candidates keep coming back – is focusing on the right fit. Put simply, we're legal outsourcing matchmakers and we won't be satisfied until we've found the best candidate for the role.

### Why Avalon?

Entrust critical litigation support services – including eDiscovery, digital forensics, managed reivew, and staff augmentation services – to the team at Avalon, so you can focus solely on your clients' needs. Our experts will build strategic, customized solutions and deliver uncompromising service that allows you to overcome your challenges, amplify your capabilities, and ultimately, achieve your goals.

Learn how Avalon can help you win your next case by contacting our team today.

## QUESTIONS?

For more information on any of our services, please contact:

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